

NORTHOWRAM JUNIOR FOOTBALL CLUB
**CODE OF CONDUCT FOR
COACHES/MANAGERS**

COACHES ROLES AND RESPONSIBILITIES

Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are therefore expected to pay particular care to the moral aspect of their conduct.

Coaches have to be aware that almost all of their everyday decisions and choice of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a win-at-all-cost attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health and safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, coach or parent.

- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must adhere to all guidelines laid down by the governing bodies.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- Coaches must ensure that the activities that they direct or advocate are appropriate for the age, maturity experience and ability of the players.
- Coaches should at the outset, clarify with the players (and where appropriate with the parents) exactly what is expected of them and also what they are entitled to expect from their coach.
- Coaches must co-operate fully with other specialists (eg Other coaches, officials, sport scientists, doctors, Physiotherapists) in the best interests of the player.
- Coaches must always promote the positive aspects of the sports (eg fairplay) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or

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techniques.

- Coaches must consistently display high standards of behaviour and appearance.
- Not to use or tolerate inappropriate language.

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TEAM MANAGER'S ROLES AND RESPONSIBILITIES

It is the Manager's responsibility to:

- Run training sessions for their team;
- Co-ordinate with other Club Managers for their age group to ensure fixtures are played;
- Ensure adequate facilities and equipment are available for games and training
- Provide home game results to the League representative by the agreed deadline;
- Ensure the correct match report is submitted to the correct league secretary by the agreed deadline in order to avoid club fines;
- Ensure safety of their team members while they are under their supervision;
- Abide by the rules of the Football Association (FA), League, and Club as detailed in handbooks and this document;
- Ensure all team member act within the rules of the Football Association (FA), League, and Club as details in handbooks and this document;
- Collect and submit appropriate subscriptions from team members;
- Attend Club Management Committee and League Meetings or send a suitable representative in their place.
- It is the role of Assistant Managers or Coaches to help Managers and ensure that all above responsibilities are fulfilled in the Manager's absence. Although always welcome, they are not expected to attend the Committee meeting except in the Manager's absence.
- Ensure players are registered with the appropriate league
- Look after, maintain and respect the equipment and property of the Club
- Not make any commitment to expenditure on behalf of the Club without appropriate authorisation from the Management Committee
- Implement the Clubs playing policy
- Be familiar with the Constitution, Rules and Codes of Conduct of the Club

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- Be prepared to undertake suitable training to enable the Club to achieve and maintain Charter Standard status
- Assist with the Communication of Club policies and information to parents, players and other bodies associated with the Club